Proposal from the Nomination Committee of Link Mobility Group Holding ASA to the Annual General Shareholder Meeting May 27th, 2026

The Nomination Committee and it's Work

The Nomination Committee of Link Mobility Group Holding ASA is comprised of:

Tor Malmo (Chair)	independent
Oddny Svergja	independent
Håvard Nilsson	representing Sundt AS, holding 4,8% of the Voting Shares

The Nomination Committee has held conversations and interviews with the Chairman of the Board, Board members, CEO and a selected number of Shareholders representing approx. 45 % of the Voting Shares of the Company.

Evaluation of the Board of Directors has followed the Code of Conduct for the Nomination Committee approved at the General Meeting May 31st, 2022, with" The Norwegian Code of Practice for Corporate Governance" as a guideline. Input from Shareholders, administration and existing members of the Board of Directors has also been taken into consideration.
Factors in the committee's evaluation included the need for relevant and complimentary qualifications considering the Company's business, strategy, growth plans, geographical presence and continuity. In addition, the committee has also considered the need for a solid understanding and knowledge of Shareholder representation, independence and capacity.

The Board of Directors

The Company's Board of Directors during the period from EGM February 3rd, 2026 to AGM 2026 was composed of the following Members:

André Christensen	Chairman of the Board
Grethe Helene Viksaas	Board Member
Sara Katarina Murby Forste	Board Member
Per Kristian Hove	Board Member

The Committees Proposal for Election of Board of Directors

The highlights from the Nomination Committees dialogue with Management, Board of Directors and Shareholders can be summarized as follows:

- **Significant changes in the shareholder structure** over the past year has led to the departure of three shareholder representatives from the Board of Directors during the period.
- Consequently, adjustments are required not only to the **Board's composition** but also to its **operating methods and dynamics**.
- There is a clear mandate to strengthen the Board's strategic role to better drive **long-term direction and value creation.**
- Feedback highlights the need for enhanced technological expertise, specifically within **domain/CPaaS, product development, AI-driven transformation and scalability**. This expertise is vital both for elevating strategic discussions and for providing robust support and dialogue with the executive management also between Board meetings.
- Institutional investors have expressed a desire for broader **international representation**. An executive search firm has been engaged to assist with a competence gap analysis and the subsequent candidate search.
- The Nomination Committee's recommendation emphasizes changes designed to **accelerate momentum short-term in balance with business continuity** and long-term succession planning.

With emphasis on feedback from the interviews including the main Shareholders, the Nomination Committees proposes the following composition of the Board:

Per Kristian Hove		Chairman of the Board	*)	Not on election
André Christensen		Board Member	*)	Not on election
Grethe Helene Viksaas		Board Member		Not on election
Sara Katarina Murby Forste		Board Member		Not on election
Lee Clancy	**)	Board Member		New
Dana Majid	**)	Board Member		New
Anita Huun	**)	Board Member		New

**) The changes in roles were made in consultation with, and at the request of André Christensen.*

***) Synopsis of the proposed new Board Members:*

Dana Majid (37): *Rational: Fits the domain, product and technology profile including CPaaS with strong product and strategic understanding.*

Dana (Dutch citizen, based in Amsterdam) has since 2025 been Chief Executive Officer and Founder of Bigmind. From 2020 to 2025 he held both senior technology and product leadership roles at Bird, most recently as Chief Product and Technology Officer. In the period 2018–2020, he was Founder of Atmos Tech, which was later acquired by Bird. From 2016 to 2020, Dana worked at Airtime in the United States in backend and mobile engineering leadership roles. Earlier in his career, he worked as a software engineer and consultant across several technology companies, including MovieLearning and Twofish.

Lee Clancy (57): *Rational: Fits the broader product growth and international software product-oriented scaling profile.*

Lee (US citizen, based in Madrid) has since 2024 been Operating Partner at Samaipata, where he advises B2B SaaS and AI companies on product strategy, growth, and organizational development, and leads product focused due diligence for investments and M&A. From 2014 to 2023, he held senior leadership roles at Naspers and Prosus, most recently as Senior Vice President, Product and Growth, with responsibility for shaping product and organizational roadmaps across a global portfolio of consumer internet businesses. During this period, he also served as Interim Global Chief Product Officer at OLX. Prior to Naspers, Lee was Vice President, Consumer Business at Trulia from 2011 to 2013, and held senior product and general management roles at IMVU between 2008 and 2011. Earlier in his career, he worked in product management roles at Yahoo! and OpenTV, and in business development and strategy positions at Broadband Office and Sherpa Ears.

Anita Huun (37): *Rational: Supports the need for complementary financial, governance, market communication and listed-company perspective.*

Anita (Norwegian citizen, based in Oslo) is an experienced business executive and Asset Manager in the Ownership Department of the Norwegian Ministry of Trade, Industry and Fisheries (NFD). The department cultivate direct ownership in over 20 companies, including several major listed firms, focusing on active ownership and long-term value creation.
She has more than 20 years in finance, capital markets and executive management and served as Commercial Director & CFO at Techstep, CFO at Cappelen Damm, and CFO at Microsoft Norway. She previously worked as an equity analyst at Handelsbanken Capital Markets covering the Norwegian IT sector. Anita has been a board member of Nordic Semiconductor since 2019 and served on the board of Link Mobility until its 2018 acquisition. She holds an MSc in Economics and Business Administration from NHH (specializing in Finance).

Election of Nomination Committee

Based on feedback and wishes from individual shareholders, the Nomination Committee proposes the following composition of the Committee:

Oddny Svergja (Chair)	Not on election
Håvard Nilsson	Not on election

Tor Malmo is not up for election but has chosen to resign from the Committee.

Remuneration - Board of Directors

For the term ending at AGM 2026 the following were resolved at the AGM 2025:

- Chairman of the Board: NOK 750.000, -
- Board Members: NOK 460.000, -
- Board Members employed by the Company: NOK 90.000, -

The Nomination Committee is using the "Board Remuneration Survey" performed by The Norwegian Institute of Directors, the recommendation is set in line with the survey's average level.
For the term ending at AGM 2027 the following remuneration is proposed:

- Chairman of the Board: NOK 775.000, -
- Board Members: NOK 475.000, -
- Board Members employed by the Company: NOK 92.000, -

Remuneration - Nomination Committee

For the term ending at AGM 2026 the following were resolved at the AGM 2025:

- Committee Chair: NOK 70.000, -
- Committee Member: NOK 46.000, -

In line with the Board remuneration the remuneration for the Nomination Committee has been adjusted accordingly to harmonize with the above-mentioned Survey.

For the term ending at AGM 2027 the following remuneration is proposed:

- Committee Chair: NOK 75.000, -
- Committee Member: NOK 50.000, -

Remuneration - Audit Committee

The remuneration proposals for the Audit Committee and the Remuneration Committee, the Survey from The Norwegian Institute is used as a reference.

For the term ending at AGM 2026 the following were resolved at the AGM 2025:

- Committee Chair: NOK 95.000, -
- Committee Member: NOK 65.000, -

For the term ending at AGM 2027 the following remuneration is proposed:

- Committee Chair: NOK 98.000, -
- Committee Member: NOK 68.000, -

Remuneration - Remuneration Committee

For the term ending at AGM 2026 the following were resolved at the AGM 2025:

- Committee Chair: NOK 70.000, -
- Committee Member: NOK 45.000, -

For the term ending at AGM 2027 the following remuneration is proposed:

- Committee Chair: NOK 73.000, -
- Committee Member: NOK 47.000, -

Board of Directors and members of the respective Committees who have been members for parts of the term will be remunerated on a pro-rata basis.

April 17th, 2026

Sign.

Tor Malmo
Chairman of the Nomination Committee