

Proposal from the Nomination Committee of Link Mobility Group Holding ASA to the Extraordinary General Shareholder Meeting 19. October, 2026

One-off remuneration – Strategy Group 2026

Background

Following an initiative from several key shareholders representing more than 40% of the Company's share and voting capital, the Nomination Committee has considered the establishment and remuneration of a temporary Strategy Group.

The purpose of the Strategy Group is to work closely with management and potential advisors, adding relevant experience, capacity and challenge to accelerate such a strategic process. LINK is at an important strategic inflection point. Developments within AI, product and technology require clear strategic direction, an assessment of organisational capabilities, and strong execution.

The Nomination Committee considers it necessary that selected Board Members with particularly relevant experience commit substantially more time than can reasonably be expected as part of ordinary Board duties. This was also an important rationale for strengthening the Board's strategic and technological competence during spring 2026.

Proposal, One-off remuneration

The Nomination Committee therefore recommends a one-off option award for 2026 only, based on the same terms as the management incentive program (TBD):

- Strategy Group Leader: 150,000 options
- Strategy Group Member: 75,000 options

The award relates solely to the defined additional responsibilities and workload of the Strategy Group. It does not constitute an option program for the Board and creates no entitlement to further grants in 2027 or 2028.

The Committee acknowledges that option compensation to Board Members represents a deviation from normal Norwegian corporate governance practice. Given the exceptional commitment required, the strategic importance of the work, and the alignment with long-term shareholder value creation, the Committee considers the deviation limited, proportionate and justified.

The proposal will be presented transparently to shareholders for approval at an Extraordinary General Meeting.

August 28th 2026

Sign.

Oddny Svergja
Chair of the Nomination Committee